

Washroom Guidelines

These guidelines are mandatory to ensure the safety of both children and workers.

1. Encourage parents to accompany their child to the washroom before signing in or let them know that they will be asked to return if their child needs assistance in using the facilities during class time.
2. In the event that a child needs to use the washroom. The leader is to be notified and a worker will be designated to contact the parent of the child. The same procedure as sign out must be applied so that any child who leaves the kids area is documented and accounted for.

Guidelines for Junior Helpers in Grace Kids

We welcome Junior helpers in our children's ministries at Grace Fellowship. Junior helper being a young person between the ages of 9 and 16.

We also recognize that young people will require mentoring and guidance when caring for children and will benefit in spiritual and emotional development by having the experience of serving in church ministries. Consideration must be given to safeguarding both the helpers and our children from instances of abuse or other threat to safety and security of person.

Here are guidelines we try to follow for including Junior helpers in the various areas. If situations arise that lead to consideration of a variation on these guidelines, the Director of Grace Kids should be consulted prior to proceeding.

Nursery:

Helpers will be allowed to serve alongside a parent in the Nursery and should be over and above the usual staff numbers. The Director should be notified when parents intend to use a child as an assistant so that they can be included in the scheduling process. Concerns from other parents about an individual helper should be brought to the director.

Gospel Project:

Helpers will be welcomed in Gospel Project to serve alongside an adult, not necessarily a parent. They will be over and above the usual staff numbers. The Director should be notified when junior helpers will be involved so that they can be included in the scheduling process. Concerns from other parents about an individual helper should be brought to the director.

Child Check-in:

Helpers are welcome between the ages of 10 and 16. They are to serve under the direction of the Child Check-in Leader. Any concerns to be brought to the director or discussed directly with the parent.