

Grace Fellowship Leadership Development Agreement

Agenda and goals:

To come alongside pastors with common passion and vision to: *cultivate communities of Spirit-led disciples who redemptively engage the peoples and cultures of Saskatoon and beyond through Christ for the glory of God.* In addition to possessing similar vision/values, philosophy of ministry and theology of Grace Fellowship, this minister is to help lead the church in discipleship and mission. We will expect creative cooperation with other leaders in cultivating mission as a way of life. This will be accomplished through strategic collaboration, personal research, ministry experimentation, and dependence upon the Holy Spirit in order to help lead the church in its mission in the city and for the city.

• Qualifications:

- Diligently seeks a vital and growing personal relationship with the Lord. Will be a student of the Scriptures and a person of prayer. Will keep watch over self and over the flock (Acts 20:28) and pay close attention to himself/herself as well as their doctrine (1 Tim. 4:16). Under God's strong hand, will seek to manage the household well, role appropriately (1 Tim. 3:4,5) by loving their spouse as Christ loved the church (Eph. 5:25) and by bringing children up in the nurture and admonition of the Lord (Eph. 6:4). In all areas of life and witness, will seek to shepherd the people of Grace Fellowship by being an example to the flock (1 Peter 5:3).
- Needs to be a self-starter who can also work independently within deadlines.
- Is able to work on a team toward specific goals in a mutually edifying and supportive manner.
- Maintains a teachable and open attitude.
- Has a commitment to the Vision, Mission, Statement of Faith, and Core Values of Grace Fellowship.

• General Commitments and Expectations:

- All goals and assignments will be set down in writing to avoid miscommunication and to ensure accountability.
- Be on time for appointments. Call if you need to cancel or reschedule.
- Commit to addressing the agreed upon issues and following through on assignments unless prohibited by unforeseen challenges.
- Register for and complete portions of Porterbrook Network training that is applicable. Those training to be elders must also work on the Grace Fellowship Theology Training.
- Read 2 of the recommended books during each quarter of Leadership Training (i.e. 2 books every three months). After reading each book, the intern must submit a written overview, no more than 2 pages in length (typed, single-spaced), which he will distribute and verbally summarize at one of the

elder/leadership meetings. Trainees must obtain their own books for these reading assignments.

- Read one unbiblical book during the year. (pursuant to Titus 1:9) Each trainee must review and refute the teaching of one book of his choice (one that is currently in print) that presents Christian doctrine and/or practice in an unbiblical manner. The book must be previously unread and the trainee's choice must be approved by an elder. This review should be more in-depth than the summaries of the books listed above.
- Memorize a significant passage of Scripture approved by an elder each quarter of leadership training.
- Attend and be prepared for all prayer, planning, and training meetings.
- Meet at the gathering location on Sundays for the 9:15 a.m. (on time) prayer meeting (minimum of 42 weeks in the year). Absences are to be pre-arranged with the exception of emergencies.
- Stay to the end of each meeting – purposefully making gospel connections.
- Pray for and contact each person in your Gospel Community Group at least once each week.
- Use special gifting/talents to initiate areas of ministry
- Confidentiality will be maintained except where permission is expressly granted or where disclosures affect the ability to continue serving in a ministry capacity.
- Give generously and regularly to the gospel ministry of Grace Fellowship.
- Support one another in prayer.

If questions arise, I am available via email and phone.

My email is: murray@gracesask.com

My home phone is 244-4372 and my cell is 306-373-4114.

• **Length of leadership training commitment:** This leadership training agreement will be in effect for one year. At that point, we'll evaluate the effectiveness of the relationship and the present situation and make a decision as to whether it would be beneficial to continue for another set period of time.

Commitments

Before God and each other, we commit ourselves to fulfilling the elements of this agreement. As a developing leader of Grace Fellowship I will attempt to keep terms of this agreement and am willing to resign at any time it is deemed my service is not effective or healthy.

Trainee's signature _____ **Date** _____

Mentor's signature _____ **Date** _____